



Minutes  
PBIS Advisory Committee

Meeting Date: Nov. 4, 2016      Time: 10:00 AM - 3:00 PM      Location: Southwest Autism Research and Resource Center (SARRC)

PURPOSE: Review progress PBISaz Blueprint through subcommittee reports & discuss sustainability of PBIS in Arizona.

PRESENT: Jane Ballesteros, Joni Cesario, Dan Davidson, Corina Enrique, Reynaldo Fowler, Dick Geasland, Jessie Gillam, Daniel Gulchak, Angel Jannasch-Pennell, Celeste Nameth, Janna Murrell, Sherri Dollin

ABSENT: Jean Ajamie, Bob Crouse, Debbie Damore, Corina Enrique, Gina Garland, Gail Jacobs, Angel Jannasch-Pennell, William McQueary, Amber Pauga, Tyrone Peterson, Abby Wright, Janna Murrell, Renaldo Fowler, Sherri Dollin

Item Short title	Discussion Include facts, key points, ideas, process, and decisions	Action Items Include person accountable and timeline	Person Responsible & Due Date Include completion date
Welcome and Introduction	<ul style="list-style-type: none"> <li>• Introductions</li> <li>• Gulchak reviewed purpose of advisory committee.</li> <li>• Team Role: Gulchak - leader, Davidson - data, Nameth and Corina - recorder, Ballesteros - timer, Geasland - facilitator.</li> <li>• Reviewed purpose of the Communique and minutes. They have two separate purposes. Discussion of whether we need to keep both.</li> <li>• Norms:               <ol style="list-style-type: none"> <li>1. Mute your phone/computer when not speaking to reduce background noise,</li> <li>2. State your name before speaking or sharing comments so people can identify your voice,</li> <li>3. Be present and involved in the discussion.</li> </ol> </li> </ul>	<p>Review of last meeting minutes. Leckie notified Gulchak that Objective 11 should list the chair as Adam Leckie. it was corrected.</p> <p>Correction to the original agenda Gulchak sent out. No report from subcommittee on Objective 13 since Scott and D'Amore cannot attend today.</p>	
Subcommittee Reports	<ol style="list-style-type: none"> <li>1. Davidson will continue to pursue DDD proposal.</li> </ol>		Davidson will report on DDD progress on 2/10/16.



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Reports	2. Crouse discussed the ACEC training. There is an 8 hr training for behavior health to inform them about school systems. They are working on training for school to inform them about the Behavior Health system.  Davidson asked if the ACEC training for schools about the Behavior Health System is being tracked? How often it is offered and how many people/schools are trained?		Crouse will share Behavior Health TOT material for Schools on 2/10/16.
Subcommittee Reports	3. Gulchak posted three of four PBISaz grant district presentations to PBISaz.org website by 9/30/15 . Madison still needs to send it to Gulchak after repeated requests.	Contact Madison to ask again for their September 2015 presentation.	Gulchak will post Madison district presentations to PBISaz.org website by 2/10/16.
Subcommittee Reports	4. Davidson notified Celeste that the final report is available online at <a href="http://pbisaz.org">pbisaz.org</a>	Post link on Facebook.	Celeste will obtain PBISaz final report from the website and post it on Facebook by 2/10/16.
Subcommittee Reports	5. Achievement Awards - Gulchak stated BET-C will be held next October 2016 instead of in March 2016. So the PBISaz Achievement Award ceremony will be held as a luncheon in the spring.	Organize alternative venue for Awards in the spring since BETC is not until the fall.	Jannasch-Pennell will organize award location and sponsorship by 2/10/16.
Subcommittee Reports	6. This committee will meet today due to schedule conflicts.	None.	
Subcommittee Reports	7. Nameth, Ballesteros, and Davidson attended a meeting together on 10-07-1. APBS network is limited to people that are members of APBS. We will meet later today.	None.	
Subcommittee Reports	8. Objective 9 - Jannasch-Pennell will meet later today to review the video requirements with her subcommittee.	None.	



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Reports	<p>9. Objective 10 - Davidson reported submitting a proposal to DDD for a pilot program for home based PBIS.</p> <p>The director Dr. Laura Love is interested but they have a lot of training requirements. She does recognize a good PBIS system would be good but she has to prove to ACCESS that investing in prevention would be valuable. She wants to look at the high needs population. Needs data to support implementation.</p> <p>Dollin inquired whether other states have implemented a program like this. Davidson said he is not aware of any other.</p> <p>Cesario said Oregon had some information about high risk families to justify funding from the state for day care for young children. Gladstone Oregon has one of the health care programs. It was state funded. They specifically received the funds because they were able to put data together showing a need.</p> <p>Fowler brought up the point that data collection has always been a barrier. It is called a relief Nursery . (the project in Oregon) funded through the state for very HIGH risk families. There was concern about it at the time.</p> <p>Gladstone Center for Children And Families the program is called Steppingstones.</p> <p>Davidson brought up a forum for ACE (Adverse Childhood Experiences) run by Marsha Stanton. They have data so maybe we could use the data.</p>	Continue to discuss creation of a valuable proposal and solutions for DDD.	



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Reports	<p>9. continued...</p> <p>Renaldo reported that Dr.Love did bring up ACE's during an advisory meeting.</p> <p>Murrell said that the DDD is creating a 5 year plan and it does include PBIS. They are talking to parents and family members about PBIS.</p> <p>Geasland mentioned that CPI has included pieces of PBIS in their training. And they are adding a certification of using CPI with families. Respite is available as well.</p> <p>Under the goal of Quality of Life:</p> <p>ASD advisory committee working with ACCHS. Taking a look at how children are identified. Want to make sure that PBIS is woven into the conversation. The stars are aligned now is a good time.</p> <p>Raising Special kids has been a partner in all these meetings so they have asked families, "Are you interested in PBIS, would you attend training?" The resounding answer is, "Yes". They are collecting the data and it will be available . They want to put a plan into place July 2016.</p> <p>Davidson said Dr. Love would not fund anything until July 2016, so now is the time to get involved.</p> <p>Cesario asked Murrell about families that have a Behavior Coach and how versed are they in PBIS.</p>		



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Reports	<p>9. continued...</p> <p>Fowler sees a lot of conflict with schools and (private people) behavior coaches. He sees many school districts will not even allow them on campus. The conversations need to be with private people and the school people. There needs to be collective conversations.</p> <p>Dollin asked where does BCBA fall into that? Does a BCBA have knowledge of PBIS?</p> <p>Fowler said what he sees between mental health, the private agencies, schools is they are not implementing PBIS with any fidelity at all.</p> <p>Murrell said part of the benefit of PBIS we can share with Dr. Love is the common language across staff, organizations, implementors that will improve efficiency of delivering treatment, services and special education interventions. Dr. Love is keen on improving efficiency for children's sake and fiscal reasons.</p>	<p>Add Renaldo Fowler, Sheri Dollin and Dick Geasland to this committee</p> <p>Identify a representative from DDD to add to this group.</p>	<p>Gulchak will add additional members to this subcommittee by 2/10/16.</p> <p>Davidson will ask Peterson to identify a representative from DDD to add to subcommittee by 2/10/16.</p>



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Reports	<p>10. Objective 11 - TA paper for Restraint and Seclusion with Dept of Ed. Davidson had some emails and phone calls. The revised document is up on the ADE website. Davidson shared it with Adam and Bill.</p> <p>All three made suggestions for how to make the document better:</p> <ol style="list-style-type: none"> <li>1. Add link to TA doc as a resources on <a href="http://PBISaz.org">PBISaz.org</a> website.</li> <li>2. Within document add more information about (keeping crisis information separate) link. So making the document more useful by adding links.</li> </ol> <p>Renaldo asked has that information been sent out. Does it get to the appropriate people in the district?</p>	<p>Wait and send out link to TA doc after useful links are added to the document.</p>	<p>Davidson will add links Seculsion/Restraint document more useful for schools and families by 2/10/16.</p>
Subcommittee Reports	<p>11. Objective 13, only 2 years left on DDD planning council grant to PBISaz.</p> <p>Subcommittee has not met yet.</p>		<p>Scott will schedule meeting with subcommittee at another time before 2/10/16.</p>
Subcommittee Reports	<p>12a. Communique published. Sent out broadly to our COP. Include PBIS az email list, sent out to all principals that submitted applicants to PBIS achievement awards in the last 3 years, anyone who submitted a video for the BET_C conference in the last 3 years. Sent out all told to 1246 people, open rate of 17.5% of the people that opened it only 3.5% clicked on links. 3 people subscribed to the newsletter. Only 1 person clicked on contact page, can get lots of data from that. Got a small percentage of people that opened it and clicked on links. We cast it wide to spread the awareness.</p> <p>Message make it broad and easily digestible.</p>		<p>Gulchak will publish the PBISaz Communiqué from current meeting by 11/15/15.</p>



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Reports	12.b Share <i>Communique</i> with two people.		Core Team will further disseminate the <i>Communique</i> and encourage their network to sign up to receive this summary regularly by 2/10/16.
Scaling Up PBIS Nationwide	<p>Gulchak shared a review of how PBIS looks across America.</p> <p>Over 20,000 schools implementing nationally. Looked at stats from different states on schools implementing PBIS. Once states have over 200 schools trained, that is the tipping point for the initiative growing quickly. We need to use implementation science to guide the implementation of a system change. Statewide implementation went it stages. Look at Missouri it took about 7 years to reach 200 school. North Carolina spent the first few years in the Exploration stage (planning). Florida now has almost 1,200 schools trained and a steady adoption rate due to statewide training from the university funded by Florida Dept of Education. Maryland hit full implementation, over 200 schools, in 2004, and continues to grow. In comparison, last year Arizona had 40 award winners, with only 20 demonstrating high fidelity at tier 1 PBIS or above.</p> <p>Cesario made the comment that you need a district leadership team and trainers to provide PBIS training because of the high staff turnover in Arizona.</p> <p>Lessons learned:</p> <ul style="list-style-type: none"> <li>• Multiple approaches have worked.</li> <li>• Some stated start with a leadership team</li> <li>• Other states have strong dept of education support</li> <li>• All states start with small high fidelity demonstration sites.</li> </ul> <p>In Arizona:</p> <ul style="list-style-type: none"> <li>• Only 16 schools that applied for 2015 PBISaz Award showed fidelity.</li> <li>• We have never reached the 200 school tipping point since starting training in 1999.</li> <li>• PBIS Evaluation (from <a href="http://PBISapps.org">PBISapps.org</a>) can give us data about which schools are implementing PBIS in AZ, but ADE will not purchase it.</li> <li>• Cesario says it is very powerful comparing fidelity data with ODR data</li> <li>• Celeste will report out at the next meeting, how many schools are using PBISapps.</li> <li>• Question from Dollin: Is PBIS taught in the higher education curriculum? Answer: Only by instructor choice, not required by state.</li> </ul>		



<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Planning Breakout Session	<p>Objective 5: PBISaz Achievement Awards</p> <ul style="list-style-type: none"> <li>• Committee changed the Copper Award by removing self-assessments such as MATT/BAT/BOQ and requiring SET and ISSET for fidelity of implementation. Other award categories remained the same.</li> <li>• For Gold may possibly allow the TFI, but have to do all three tiers.</li> <li>• Changed due date to Feb. 20<sup>th</sup>, 2016.</li> <li>• Luncheon will be late April or Early May.</li> <li>• Awards information will be published by Dec. 1, 2015</li> <li>• Angel has funders for award luncheon: McCarthy and ADM Group will be corporate sponsors. Ballesteros suggested contacting Horace Mann.</li> </ul>	<p>Angel will have the date and location by next week. Looking at the last Friday in April but that seems to be a popular date.</p> <p>Post award on PBISaz Facebook, Twitter, Safe Schools Conference.</p>	<p>Ballesteros will report on what other states currently offer for awards by 11/13/16.</p> <p>Gulchak will announce awards by 12/1/15.</p> <p>Jannasch-Pennell will organize award location and sponsorship by 2/10/16.</p>
Subcommittee Planning Breakout Session	<p>Objective 6: Formal Partnerships</p> <ul style="list-style-type: none"> <li>• Want to find partners that have similar interest</li> <li>• Awareness, marketing, reinforcing schools for their efforts</li> <li>• Real partnership with behavioral health system. Get representation from REBHA's here.</li> <li>• Need someone from Dept of Child Safety (DCS), AHCCS, Foster Care, AZ Children Executive Council,</li> <li>• In order to form partnerships we need to have common terms and language. (prevention, trauma, permanency, educational success)</li> </ul>	<p>ACE Consortium Dec. 1st at 4:30pm</p>	<p>Gillam and Davidson will create an awareness presentation for AZ Children's Association by 2/10/16.</p> <p>Geasland and Davidson will create an awareness presentation for MIKID by 2/10/16.</p> <p>Davidson will ask Marsha Stanton for data from ACE evaluation/survey by 2/10/16.</p>





<b>Item</b> Short title	<b>Discussion</b> Include facts, key points, ideas, process, and decisions	<b>Action Items</b> Include person accountable and timeline	<b>Person Responsible &amp; Due Date</b> Include completion date
Subcommittee Planning Breakout Session	<p>Objective 7: Expand the AZ PBIS network</p> <ul style="list-style-type: none"> <li>• Review how the world connects. Looked at the PBIS triangle. Recruit providers at the top of the triangle.</li> <li>• Came up with list of providers to reach out to:               <ul style="list-style-type: none"> <li>• Dept of Behavioral Health</li> <li>• Cenpatico, ASA, ASBA, colleges, ACES consortium,</li> </ul> </li> <li>• Decided what to share:               <ul style="list-style-type: none"> <li>• Conferences, BETS-C, safe schools,</li> </ul> </li> </ul>	Conference call scheduled on Dec. 8th , 9:00-10:00 AM to continue planning.	Nameth will report on 12/8/15 conference call on 2/10/16.
Subcommittee Planning Breakout Session	<p>Objective 9: Expand PBIS Awareness with Videos:</p> <ul style="list-style-type: none"> <li>• Expand awareness, information interviews with school board members , superintendents</li> <li>• Parents, outside agencies.</li> <li>• Get material to funders, legislators, lobbyists, implementers, potential schools</li> <li>• Show how PBIS can benefit the economic development of an area.</li> <li>• Structuring narrative: here it is what it looks like and why PBIS? If you are as a parent, what does it look like, how can I participate.</li> <li>• Create awareness and advocacy.</li> <li>• Create for the videos, big utilization of informatics,</li> </ul>	<p>Will videos be captioned? Yes.</p> <p>Everything will be available online. If someone has to have a copy, they will be able to access it.</p>	
Next Meeting	<p><b>April 6, 2016</b> - Rodel Foundation, 6720 N Scottsdale Rd #310, Scottsdale, AZ</p>	<p>10 AM to 3 PM Networking Lunch Provided</p>	